

High-Level International Conference

# Towards a Digitalized World of Work: What Future Works for All?

*In the context of the International Labour Organization's Centenary*

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## AGENDA

**25-26 April 2019**

*Hotel Crowne Plaza Vilnius*

*M. K. Čiurlionio 84, Vilnius, Lithuania*



Ministry of Social Security  
and Labour of the Republic  
of Lithuania

# PARTICIPANTS

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## **International organisations:**

International Labour Organisation (ILO), Organisation of Economic Co-operation and Development (OECD), International Social Security Association (ISSA), European Commission (EC), European Foundation for the Improvement of Living and Working Conditions (Eurofound), European Institute for Gender Equality (EIGE).

## **Member states<sup>1</sup>:**

Armenia, Azerbaijan, Estonia, Georgia, France, Germany, Latvia, Lithuania, Luxembourg, Moldova, the Netherlands, Poland, and Ukraine

## **Social partners:**

International Organisation of Employers (IOE), International Trade Union Confederation (ITUC), BusinessEurope, and European Trade Union Confederation (ETUC).

## **Language:**

English

# DRAFT AGENDA

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## **25 April 2019, Thursday**

**08:30-09:00 Registration and welcome coffee**

**09:00-10:00 Introduction**

*Mr Linas Kukuraitis, Minister of Social Security and Labour of the Republic of Lithuania*

*Mrs Dalia Grybauskaitė, President of the Republic of Lithuania (video message)*

*Mr Guy Ryder, Director-General, International Labour Organization*

*Mrs Marianne Thyssen, Commissioner for Employment, Social Affairs, Skills and Labour Mobility, European Commission*

*Mr Joachim Breuer, President of the International Social Security Association*

*Mr Mark Pearson, Deputy Director of Employment, Labour and Social Affairs, Organisation for Economic Co-operation and Development*

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<sup>1</sup> National delegations are expected to be composed by a High-level Representative plus technical expert(s).

**10:00-10:50 1<sup>st</sup> Plenary Session. How the use of new technologies will affect the future of work?**

**Introduction to 1<sup>st</sup> and 2<sup>nd</sup> Parallel Sessions**

*Moderator: Mrs Živilė Kropaitė, Journalist at the Lithuanian National Radio and Television (LRT)*

**Participants:**

- *Mr Heinz Koller, International Labour Organisation*
- *Mrs Marianne Thyssen, European Commission*
- *Mr Dominique La Salle, International Social Security Association*
- *Mr Juan Menéndez-Valdés, European Foundation for the Improvement of Living and Working Conditions*
- *Mr Roberto Suárez Santos, International Organisation of Employers*

**10:50-11:10 Interactive discussion with panellists**

**11:10-11:20 Family Photo**

**11:20-11:50 Coffee break**

**Press Conference**

**11:50-13:10 1<sup>st</sup> Parallel Session. Will robots take our jobs or help us to be more productive?**

*Round-table discussion by the heads of delegations*

**Chairperson:** *Prof. Dr. Holger Bonin, Research Director, Institute of Labour Economics (IZA), Germany*

**Participants:** *International Labour Organisation, European Institute for Gender Equality, International Organisation of Employers, European Trade Union Confederation, Azerbaijan, Estonia, Lithuania, Luxembourg, Moldova, the Netherlands*

**DISCUSSION PONTs:**

- *How will technological change impact productivity? How can policy frameworks aid in managing potentially disproportional impacts of productivity gains along the lines of gender, sector and skill level? What is the role of taxation in redistributing these gains?*
- *How will robotics impact the labour market?*
- *Will new technologies destroy jobs of low-skilled workers or improve their productivity? Can technology relieve the burden of undesirable jobs/tasks and empower human potential?*
- *What impact will technology have on the quality of work, including working time?*

**11:50-13:10 2<sup>nd</sup> Parallel Session. Platform Economy: what challenges for social protection coverage new forms of work create?**

*Round-table discussion by the heads of delegations*

**Chairperson:** Mrs Johanna Vallistu, Expert, Foresight Centre, Estonia

**Participants:** International Labour Organisation, Organisation of Economic Co-operation and Development, International Social Security Association, European Commission, European Foundation for the Improvement of Living and Working Conditions, International Trade Union Confederation, BusinessEurope, Armenia, France, Georgia, Germany, Latvia, Poland, Ukraine

**DISCUSSION POINTS:**

- *What working time arrangements are emerging in the context of the platform economy? How to ensure a balance between flexibility and job quality?*
- *What opportunities and challenges do social protection systems face in ensuring adequate protection for individuals working in non-standard forms of employment?*
- *How should existing legal and institutional frameworks be adapted in view of the new challenges posed by platform work? What strategies have worked so far?*
- *What could be done to expand the role of social dialogue in the platform economy?*
- *To which extent are fiscal policies and/or the provision of universal basic income feasible policy options? What advantages or drawbacks do these strategies present?*

**13:10-14:00 Lunch**

**14:00-14:40 2<sup>nd</sup> Plenary Session. What future can we create for the most vulnerable ones?**

**Introduction to 3<sup>rd</sup> and 4<sup>th</sup> Parallel Sessions**

*Moderator: Mr Aurimas Perednis, Journalist at Žinių radijas*

**Participants:**

- *Mr Reddy Srinivas, International Labour Organisation*
- *Mr Mark Pearson, Organisation of Economic Co-operation and Development*
- *Therese Murphy, European Institute for Gender Equality*
- *Mr Tim Noonan, International Trade Union Confederation*

**14:40-15:00 Interactive discussion with panellists**

**15:00-15:30 Coffee break**

**15:30-16:50 3<sup>rd</sup> Parallel Session. Future of work without inequalities – gender and youth perspective**

*Round-table discussion by the heads of delegations*

**Chairperson:** Prof. Dalia Leinartė, Vytautas Magnus University, Member of the UN Committee on the Elimination of Discrimination against Women

**Participants:** International Labour Organisation, European Institute for Gender Equality, BusinessEurope, European Trade Union Confederation, Armenia, Estonia, France, Georgia, Latvia, the Netherlands, Ukraine

**DISCUSSION POINTS:**

- *What are the most important policy priorities on gender and youth inequality issues in the labour market? What are root causes and main symptoms?*
- *How can early intervention measures contribute to decreasing these types of inequalities? What measures have proven to be effective?*
- *How can governments be more responsive to the concerns of the disadvantaged groups?*
- *Economic benefits of gender equality: how closing the gender gaps in labour market activity and pay leads to economic growth?*

**15:30-16:50 4<sup>th</sup> Parallel Session. Ageing Europe – how can we address it by embracing new technologies?**

*Round-table discussion by the heads of delegations*

**Chairperson:** Prof. Dr. Ella Marlenivna Libanova, Director of the Institute for Demography and Social Studies of the National Academy of Sciences of Ukraine

**Participants:** International Labour Organisation, Organisation of Economic Co-operation and Development, International Social Security Association, European Commission, European Foundation for the Improvement of Living and Working Conditions, International Trade Union Confederation, International Organisation of Employers, Azerbaijan, Germany, Lithuania, Luxembourg, Moldova, Poland

**DISCUSSION POINTS:**

- *What are the challenges and opportunities emerging from current and future demographic shifts?*
- *How should work be redesigned for an aging workforce? What role does technology play?*
- *What broad measures have proven to be effective in reducing inequalities affecting old age workers?*

**19:00-21:00 Dinner**

*Marchant's Club ("Pirklių klubas"), Gedimino ave. 35, Vilnius*

## **26 April 2019, Friday**

### **09:00-09:30 Registration and Coffee**

### **09:30-10:30 Wrap-up from the Parallel Sessions**

- **1<sup>st</sup> Parallel Session:** *Prof. Dr. Holger Bonin, Research Director, Institute of Labour Economics (IZA), Germany*
- **2<sup>nd</sup> Parallel Session:** *Mrs Johanna Vallistu, Expert, Foresight Centre, Estonia*
- **3<sup>rd</sup> Parallel Session:** *Prof. Dalia Leinartė, Vytautas Magnus University, Member of the UN Committee on the Elimination of Discrimination against Women*
- **4<sup>th</sup> Parallel Session:** *Prof. Dr. Ella Marlenivna Libanova, Director of the Institute for Demography and Social Studies of the National Academy of Sciences of Ukraine*

### **10:30-10:40 Concluding remarks**

*Linas Kukuraitis, Minister of Social Security and Labour of the Republic of Lithuania*

*Heinz Koller, Regional Director of Europe and Central Asia, International Labour Organisation*

### **11:00-12:00 Lunch and departure**